



## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

Cambium Site Contracting and its management are dedicated to providing a healthy and safe working environment for its employees. The goal of the company is to take all necessary precautions to protect its employees from the risk of injury, and to maintain a workplace that is safe and free from occupational hazards. Its supervisors must ensure that safety awareness continues to be a priority in our workplace.

As the employer, Cambium Site Contracting acknowledges its responsibility to provide a safe and healthy working environment for all of its employees, and to comply with the Occupational Health and Safety Act. Cambium Site Contracting acknowledges the right of every employee to work in a safe and healthy environment. As the President, I assure you that all necessary provisions will be taken to ensure the safety of our Workers.

Our supervisory staff is responsible to provide for the health and safety of any and all workers under their supervision and must ensure that their workers maintain safe work practices and comply with all necessary safety procedures. It is the responsibility of the supervisory staff that all machinery and equipment be properly maintained and be in safe working order. The supervisors must provide, and the workers must receive, job specific training to safeguard their health and safety.

All workers must be responsible for their own health and safety by utilizing the sound safety practices and procedures that have been established by Cambium Site Contracting. They are also responsible to abide by the guidelines set out in law. Our employees are fully knowledgeable with the Cambium Site Contracting Health and Safety Policy and Manual, and all Health and Safety Policies are followed by our staff throughout the duration of all of our projects.

Cambium Site Contracting, its owners, supervisory staff and workers, must all consider health and safety as a priority, and as fundamental to the well-being and success of the organization.

March 16, 2023

Frank Williams  
President